

For immediate release



Equality charity Diversity UK launched its Impact Report 2012-2026 on Tuesday 7 July 2026. L-R: Sareeta Vala, Alex Danks, Lopa Patel MBE, Ramesh Vala CBE, Sherad Dewedi.

Diversity UK Launches Impact Report

London, 8 July 2026 – Diversity UK has launched its **Impact Report 2012–2026**, celebrating fourteen years of driving change across public life while warning that the next decade of equality will be shaped by artificial intelligence, widening health inequalities and the need for more inclusive leadership.

Unveiled at the **Global Changemakers Reception 2026** on Tuesday 7 July 2026 in London, the report charts the journey of a volunteer-led charity that has helped influence public policy, champion under-represented talent, convene national conversations and build partnerships across business, government, academia and the voluntary sector.

Over the past fourteen years, Diversity UK has:

- Supported **194 equality, diversity and inclusion events**
- Organised **44 flagship events**
- Hosted **14 International Women's Day celebrations**
- Published influential research that informed national debate
- Contributed to government reviews and consultations
- Recognised and celebrated hundreds of leaders, entrepreneurs and changemakers

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Perhaps most remarkably, these achievements have been delivered **without employees and without government funding**.

Launching the report, **Lopa Patel MBE, Chair of Diversity UK**, said:

"When five of us founded Diversity UK in 2012, we simply wanted to help create a fairer and more inclusive society. Fourteen years later, this report demonstrates the collective impact that committed volunteers, trusted partners and courageous leaders can achieve together. We may be small, but we have never allowed that to limit our ambition."

The report highlights five defining achievements that have shaped Diversity UK's work since its formation.

Its early work helped advance national conversations around public appointments, women on boards and workplace representation, supported by the publication of the charity's landmark ***Beyond the Glass Ceiling*** research and engagement with government equality initiatives.

Recognising the growing importance of technology, Diversity UK established its pioneering **Asians in Tech** programme, publishing ten editions of the Top 100 Asian Stars in UK Tech index while supporting entrepreneurs, innovators and emerging technology leaders across the UK.

The charity also established the **Paul Stephenson Lecture**, creating an enduring platform for some of Britain's leading voices on race equality and civil rights to challenge thinking and inspire action.

As artificial intelligence has transformed society, Diversity UK has expanded its focus to **responsible innovation**, hosting conferences and debates exploring AI, digital inclusion, bias and the ethical implications of emerging technologies.

Alongside this work, the organisation has continued to champion women and future leaders through initiatives including *Gender Matters*, the *Women in Science Conference*, ***Investing in Women Founders events*** and the ***Changemakers Series***.

The report argues that while significant progress has been made over the past fourteen years, the next chapter will require renewed collaboration across sectors.

Patel said:

"AI presents extraordinary opportunities, but unless it is developed responsibly it also risks reinforcing existing inequalities. We believe the future of equality will increasingly depend on who designs technology, who has access to it and whose voices are represented in the decisions that shape it. That is why Diversity UK will focus its future work on responsible AI, gender equality and women's health."

The launch took place during the Global Changemakers Reception, featuring a keynote address from **Lord Peter Hain**, whose reflections on anti-racism, democratic leadership and social justice provided a fitting backdrop to the report's call for continued action.

Looking ahead, Diversity UK is inviting organisations, policymakers, academics and industry leaders to work together to address the next generation of equality challenges through research, dialogue, partnership and innovation.

"Our greatest achievement has never been the number of events we've organised or reports we've published," Patel concluded. "It has been bringing people together across sectors to solve problems that no single organisation can address alone. That spirit of collaboration will define our next chapter."

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Notes to Editors

A copy of the **Diversity UK Impact Report 2012-2026** is available here: <https://bit.ly/4yaHwRz>

About Diversity UK

Diversity UK is a registered charity (No. 1155189) founded in 2012 to educate the public about equality, diversity and inclusion. Through research, public policy engagement, conferences and strategic partnerships, the charity works to improve representation and reduce inequality across business, technology, healthcare and public life.

Its programmes include the '*Beyond the Glass Ceiling*' Report on Public Appointments, *Asians in Tech*, the *Paul Stephenson Lecture*, *Diversity Tech Summits*, *Investing in Women Founders* events and the *Changemakers Series*, among other initiatives and collaborations.

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