

Diversity Tech Summit 2025 spotlights the Gender Health Gap

An urgent call for inclusive innovation and equitable investment



Panel: *Investing in Women's Health* (left to right): Lopa Patel MBE, Chair - Diversity UK (moderator); Ros Singleton, CEO - Spring Fibre; Chair, consultant, advisor, and angel investor; Melinda Nicci, Founder & Executive Chair - Body Collective Group; Priya Oberoi, Founding General Partner - Goddess Gaia Ventures; and Ed Smith, Co-founder & CTO - Adora Health.

London, UK [26 June 2025]: Women's health is finally gaining the attention it has long been denied. At the third Diversity Tech Summit, held on 25th June 2025 in London, equality charity Diversity UK brought together leading investors, innovators, academics, and founders for a powerful evening focused on one of the most overlooked areas in healthcare and technology: the gender health gap.

This year's Summit, sponsored by financial planning firm Futurum Financial Advice and law firm Greenwoods Legal LLP, centred around the theme *'Investing in Women's Health'*, underscoring the critical need for inclusive innovation and equitable funding in the health sector.

A dynamic panel discussion chaired by Lopa Patel MBE, Chair of Diversity UK, featured influential figures from across the tech and investment landscape: Ros Singleton, CEO of Spring Fibre; Melinda Nicci, Founder & Executive Chair of Body Collective Group; Priya Oberoi, Founding General Partner at Goddess Gaia Ventures; and Ed Smith, Co-founder & CTO of Adora Health. The session, titled *"Researcher to Entrepreneur: How to Create a HealthTech Spinout"*, explored how academic research can be translated into scalable, real-world health solutions within the broader healthcare ecosystem.

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Renowned motivational speaker, non-executive director, trustee, and advisor, Dr Kamel Hothi OBE, delivered an impassioned keynote urging attendees to find purpose and commit to meaningful action on women's health. She addressed the persistent burden of unpaid care on women, and spoke candidly about breaking the stigma surrounding dementia and Alzheimer's in underrepresented communities. As an Ambassador for the Alzheimer's Society, she encouraged attendees to engage in intergenerational conversations, stating: *"Ask your parents and grandparents about their lives and listen to the challenges they've overcome. This knowledge can guide your own life's journey."*

The evening also featured two Tech Showcases celebrating pioneering, female-led startups at the forefront of transforming women's health:

- **Linda Hon Cheng**, Founder & CEO of InfraJoy Labs – the world's first AI-powered AgeTech infrastructure platform supporting older consumers – shared how her grandmother struggled alone during the pandemic without access to basic online services, inspiring her venture.
- **Sandra Igwe MBA**, CEO of The Motherhood Group, a social enterprise delivering culturally sensitive programmes, peer support, and community-based training for Black mothers and healthcare organisations shared her personal experience navigating maternal healthcare during the births of her two daughters.

The event also reflected on insights from McKinsey Health Institute's recent report, *Closing the Women's Health Gap: A \$1 Trillion Opportunity to Improve Lives and Economies*. The report highlights that women spend 25% more of their lives in poor health than men - a stark disparity with both economic and societal consequences.

Closing this gap could transform the lives of 3.9 billion women globally and generate a potential economic benefit of \$1 trillion annually by 2040. The message is clear: achieving health equity is not only a moral imperative but also a strategic economic priority.

Organised by Diversity UK, a leading equality charity advocating for greater representation across the UK, the Diversity Tech Summit 2025 marked the third edition of the flagship event and the sixth session in the acclaimed *'Investing in Women Founders'* panel series.

For further information visit www.diversityuk.org

Click here for a copy of the Diversity Tech Summit 2025 programme
For images please visit: <https://photos.app.goo.gl/evc7EKozNqtHZJx78>

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#DiversityTechSummit #InvestInWomen #WomensHealth #HealthTech #FemTech #GenderHealthGap
#InclusiveTech #HealthcareInnovation #FoundersToWatch #LondonTechEvents #DiversityUK
#FemaleFounders #ClosingTheGap #FutureOfHealth #InnovationWithImpact

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About Diversity UK

Diversity UK is a registered charity (No. 1155189) that researches, advocates and promotes ideas to improve diversity and inclusion across Britain. The charity delivers its mission by conducting research, hosting debates, organising roundtable discussions, producing white papers, and publishing newsletters focused on contemporary equality issues.

Key achievements include:

- Publication of the flagship *Beyond the Glass Ceiling* research report (2013)
- Engagement with four key government reviews, including the Davies Review (*Women on Boards*) and the McGregor-Smith Review (*Race in the Workplace*)
- Participation in four national consultations on the Gender Pay Gap, Diversity Action Plans and DEI (Diversity, Equity & Inclusion) initiatives
- Sponsorship of the 2016 Women in Science Conference and hosting of two previous Diversity Tech Summits
- Collaborations with The Work Foundation and the Fawcett Society on gender-focused research

For further information visit www.diversityuk.org

About Futurum Financial Advice

Futurum Financial Advice delivers a fresh and transparent approach to financial planning, combining innovation with a deeply personal touch. Their open service model removes traditional barriers, offering clients direct access to expert advisers.

With a focus on holistic planning, Futurum helps individuals and businesses align their financial goals with evolving life stages and economic conditions. Their services include personalised cashflow modelling, retirement planning, investment advice, and insurance solutions, all delivered through a client-centric, advice-focused structure. Futurum's corporate offering extends tailored financial wellbeing programs for companies, empowering employees with clarity, confidence, and actionable plans for their future. Built on values of honesty, innovation, and partnership, Futurum leverages digital tools and clear communication to simplify complex decisions. The result is a forward-thinking financial partnership that puts clients firmly in control of their future, underpinned by integrity and a commitment to making advice accessible to all.

For further information, visit <https://www.futurumfa.co.uk/>

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About Greenwoods

Not an identikit law firm

Greenwoods is a law firm that invests in the stories of its clients. We work with real people, doing remarkable things across a variety of situations.

Connecting with people is critical to everything we do. Our brand highlights our ability, willingness and desire to combine a feeling of professional integrity with a genuine affinity for (and curiosity about) people and what they do.

As lawyers, we dedicate ourselves to providing advice and support that positively impacts the people who need us. One of the areas we focus on is helping early-stage founders and entrepreneurs, just starting out, create thriving, growing businesses. We recognise how unbelievably hard it is for women to raise money in the current start-up climate, and we want to do our part to facilitate the process by giving women the bespoke advice they need to make fundraising a success.

As lawyers and women, we value personal relationships and believe they are crucial to every aspect of our business: externally, with clients, contacts, and winning work, and internally, within and across teams and offices. We will take the time to talk through and understand your business, and you as the founder. We will give you tailored advice and support that reflects both our understanding of your business and our extensive experience.

Find out more about us on our website at: <http://www.greenwoods.co.uk>

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