

Annual Survey of Ministerial Appointments and Reappointments

to the Boards of Public Bodies Regulated by the Commissioner for
Public Appointments – Statistics and Analysis

2012-13

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Statistical Analysis 2012 -13

These statistics are from the Commissioner for Public Appointments (CPA) and refer to regulated appointments and reappointments made by Ministers from 1st April 2012-31st March 2013, in accordance with the 2012 Code of Practice for Ministerial Appointments to Public Bodies.

The data are collected on an annual basis from Governmental Departments representing the Ministers as appointing authorities, and analysed by staff in the Secretariat serving the CPA.

HEADLINE MESSAGES

1. Appointments and reappointments (Tables 1-4)

- 1087 appointments and reappointments (chairs 112, members 975), compared with 1740 in 2011-12
- 605 new appointments (chairs 65, members 540)
- 482 reappointments (chairs 47, members 435)

2. Diversity (Tables 5-19)

(a) Gender

- 383 appointments and reappointments were made to female candidates (35.6% of appointments and reappointments where gender was known) in 2012-13, compared with 582 (33.9%) in 2011-12
- 240 new appointments (16 chairs, 224 members), 39.9% where gender was known
- 143 reappointments (13 chairs, 130 members), 30.1% where gender was known
- 11 appointees either chose not to declare gender or their gender is unknown

(b) Ethnicity

- 56 appointments and reappointments were made to candidates from ethnic minority backgrounds (5.5% of appointments and reappointments where ethnic background was known) in 2012-13, compared with 119 (7.2%) in 2011-12
- 34 new appointments (1 chair, 33 members), 5.9% where ethnic background was known
- 22 reappointments (1 chair, 21 members), 5.0% where ethnic background was known
- 69 appointees choose not to declare ethnic background or their ethnic background is unknown

(c) Disability

- 50 appointments and reappointments were made to candidates with disabilities (5.3% of appointments and reappointments where disability status was known) in 2012-13, compared with 82 (5.1%) in 2011-12.
- 26 new appointments (1 chair, 25 members), 4.8% where disability status was known
- 24 reappointments (all members), 6.0% where disability status was known
- 150 appointees did not declare disability status or their disability status is unknown

(d) Age

- 444 appointments and reappointments were made to candidates aged 56-65 (46.8% of appointments and reappointments where age was known) in 2012-13, compared with 756 (47.0%) in 2011-12
- 104 appointments and reappointments were made to candidates aged under 45 (11.0% of appointments and reappointments where age was known) in 2012-13, compared with 154 (9.6%) in 2011-12
- For 138 appointees age range is unknown

3. Multiple Appointments (Tables 20-22)

- 146 of all appointees have declared that they hold other appointments (13.4%) in 2012-13, compared to 974 (56%) in 2011-12.
- 97 new appointees (16.0%) already hold other appointments
- 49 reappointees (10.2%) already hold other appointments

4. Declared Political Activity (Tables 23-24)

- 98 appointments and reappointments were made to candidates who declared political activity (9.0%) in 2012-13, compared with 232 (13.3%) in 2011-12.

Statistical Tables

APPOINTMENTS AND REAPPOINTMENTS

Table 1: Appointments and reappointments total by body and role 2012-13

Type of body	Type of role		Total
	Chair	Member	
Advisory non-Departmental public bodies	29	303	332
Executive non-Departmental public bodies	24	347	371
National Health Service bodies	39	204	243
Other	20	121	141
Total	112	975	1087

Table 2: New appointments by body and role 2012-13

Type of body	Type of role		Total
	Chair	Member	
Advisory non-Departmental public bodies	18	185	203
Executive non-Departmental public bodies	14	194	208
National Health Service bodies	20	107	127
Other	13	54	67
Total	65	540	605

Table 3: Reappointments by body and role 2012-13

Type of body	Type of role		Total
	Chair	Member	
Advisory non-Departmental public bodies	11	118	129
Executive non-Departmental public bodies	10	153	163
National Health Service bodies	19	97	116
Other	7	67	74
Total	47	435	482

Table 4: Yearly appointment and reappointment figures

Year	Chairs	Members	Total
2001-02	371	3135	3506
2002-03	369	3111	3408
2003-04	284	2594	2878
2004-05	449	2873	3322
2005-06	314	2593	2907
2006-07	480	3382	3862
2007-08	249	2372	2621
2008-09	211	2206	2417
2009-10	169	2070	2239
2010-11	257	1614	1871
2011-12	226	1514	1740
2012-13	112	975	1087

GENDER

Table 5: Appointments and re-appointment by gender, role, and body 2012-13

	<u>Chair</u>		<u>Member</u>			Total	Percentage female where declared / known
	Female	Male	Female	Male	Unknown ¹		
Advisory non-Departmental public bodies	10	19	89	209	5	332	30.3%
Executive non-Departmental public bodies	7	17	120	223	4	371	34.6%
National Health Service bodies	9	30	98	105	1	243	44.2%
Other	3	17	47	73	1	141	35.7%
Total	29	83	354	610	11	1087	35.6%

Table 6: New Appointments by gender, role, and body 2012-13

	<u>Chair</u>		<u>Member</u>			Total	Percentage female where declared / known
	Female	Male	Female	Male	Unknown ¹		
Advisory non-Departmental public bodies	7	11	62	123	0	203	34.0%
Executive non-Departmental public bodies	2	12	75	116	3	208	37.6%
National Health Service bodies	6	14	60	46	1	127	52.4%
Other	1	12	27	27	0	67	41.8%
Total	16	49	224	312	4	605	39.9%

¹ Includes undeclared, chose not to declare, not known or no answer given

Table 7: Total reappointments by gender, role, and body 2012-13

	<u>Chair</u>		<u>Member</u>			Total	Percentage female where declared / known
	Female	Male	Female	Male	Unknown ¹		
Advisory non-Departmental public bodies	3	8	27	86	5	129	24.2%
Executive non-Departmental public bodies	5	5	45	107	1	163	30.9%
National Health Service bodies	3	16	38	59	0	116	35.3%
Other	2	5	20	46	1	74	30.1%
Total	13	34	130	298	7	482	30.1%

Table 8 Yearly gender figures

Year	Total appointments and reappointments made to females	Total appointments & reappointments	% where gender known
2001-02	1367	3506	39.0
2002-03	1357	3480	39.0
2003-04	1024	2878	35.6
2004-05	1270	3322	38.2
2005-06	1063	2907	36.6
2006-07	1398	3863	36.2
2007-08	854	2621	32.6
2008-09	864	2417	35.7
2009-10	779	2239	34.7
2010-11	680	1871	36.4
2011-12	582	1740	33.9
2012-13	383	1087	35.6

ETHNICITY

Table 9: Appointments and re-appointments by ethnic minority background, role, and body 2012-13

	Advisory non- Departmental public bodies	Executive non- Departmental public bodies	National Health Service bodies	Other	Total
Chair	29	24	39	20	112
Ethnic minority	1	1	0	0	2
White	28	20	39	18	105
Unknown ²	0	3	0	2	5
Member	303	347	204	121	975
Ethnic minority	14	21	11	8	54
White	271	297	190	96	854
Unknown ²	18	29	3	17	67
Total	332	371	243	141	1087
Percentage ethnic minority where declared/known	4.8%	6.5%	4.6%	6.6%	5.5%

² Includes undeclared, chose not to declare, not known or no answer given

Table 10: New appointments by ethnic minority background, role, and body 2012-13

	Advisory non-Departmental public bodies	Executive non-Departmental public bodies	National Health Service bodies	Other	Total
Chair	18	14	20	13	65
Ethnic minority	1	0	0	0	1
White	17	12	20	13	62
Unknown ²	0	2	0	0	2
Member	185	194	107	54	540
Ethnic minority	10	14	7	2	33
White	172	163	97	48	480
Unknown ²	3	17	3	4	27
Total	203	208	127	67	605
Percentage ethnic minority where declared/known	5.5%	7.4%	5.6%	3.2%	5.9%

Table 11: Reappointments by ethnic minority background, role, and body 2012-13

	Advisory non-Departmental public bodies	Executive non-Departmental public bodies	National Health Service bodies	Other	Total
Chair	11	10	19	7	47
Ethnic minority	0	1	0	0	1
White	11	8	19	5	43
Unknown ²	0	1	0	2	3
Member	118	153	97	67	435
Ethnic minority	4	7	4	6	21
White	99	134	93	48	374
Unknown ²	15	12	0	13	40
Total	129	163	116	74	482
Percentage ethnic minority where declared/known	3.5%	5.3%	3.4%	10.2%	5.0%

Table 12: Yearly ethnic minority figures

Year	Total appointments and reappointments made to people from Ethnic Minority backgrounds	Total appointments & reappointments	% where ethnic background is known
2001-02	303	3506	8.6
2002-03	310	3480	8.9
2003-04	241	2878	8.4
2004-05	299	3322	9.0
2005-06	250	2907	8.6
2006-07	355	3863	9.2
2007-08	202	2621	7.7
2008-09	190	2417	7.9
2009-10	158	2239	7.0
2010-11	119	1871	6.8
2011-12	119	1740	7.2
2012-13	59	1087	5.5

*From 2009-10 onwards the percentage figure for Ethnic Minority appointments has been calculated as a proportion of appointments and reappointments made where ethnic background is known. In earlier years percentages are shown for the percentage of appointments and reappointments made to people from ethnic minority backgrounds against a total of **all** appointments and reappointments made.*

DISABILITY

Table 13: Appointments and reappointments by disability status, role, and body 2012-13

	Advisory non- Departmental public bodies	Executive non- Departmental public bodies	National Health Service bodies	Other	Total
Chair	29	24	39	20	112
No declared disability	28	16	39	17	100
Declared disability	1	0	0	0	1
Unknown ³	0	8	0	3	11
Member	303	347	204	121	975
No declared disability	241	263	186	97	787
Declared disability	17	12	16	4	49
Unknown ³	45	72	2	20	139
Total	332	371	243	141	1087
Percentage disabled where declared/known	6.3%	4.1%	6.6%	3.4%	5.3%

³ Includes undeclared, chose not to declare, not known or no answer given

Table 14: New appointments by disability status, role, and body 2012-13

	Advisory non-Departmental public bodies	Executive non-Departmental public bodies	National Health Service bodies	Other	Total
Chair	18	14	20	13	65
No declared disability	17	9	20	12	58
Declared disability	1	0	0	0	1
Unknown ³	0	5	0	1	6
Member	185	194	107	54	540
No declared disability	161	148	96	48	453
Declared disability	7	7	9	2	25
Unknown ³	17	39	2	4	62
Total	203	208	127	67	605
Percentage disabled where declared/known	4.3%	4.3%	7.2%	3.2%	4.8%

Table 15: Reappointments by disability status, role, and body 2012-13

	Advisory non-Departmental public bodies	Executive non-Departmental public bodies	National Health Service bodies	Other	Total
Chair	11	10	19	7	47
No declared disability	11	7	19	5	42
Declared disability	0	0	0	0	0
Unknown ³	0	3	0	2	5
Member	118	153	97	67	435
No declared disability	80	115	90	49	334
Declared disability	10	5	7	2	24
Unknown ³	28	33	0	16	77
Total	129	163	116	74	482
Percentage disabled where declared/known	9.9%	3.9%	6.0%	3.6%	6.0%

Table 16: Yearly disability figures

Year	Total appointments and reappointments made to people declaring disabilities	Total appointments & reappointments	% where declared/known
2001-02	101	3506	2.9
2002-03	94	3480	2.7
2003-04	91	2878	3.2
2004-05	136	3322	4.1
2005-06	127	2907	4.4
2006-07	237	3863	6.1
2007-08	120	2621	4.6
2008-09	94	2417	3.9
2009-10	88	2239	3.9
2010-11	145	1871	8.6
2011-12	82	1740	5.1
2012-13	50	1087	5.3

*From 2010-11 onwards the percentage figure for appointments to people with disabilities has been calculated as a proportion of appointments and reappointments made where disability status is known. In earlier years percentages are shown for the percentage of appointments and reappointments made to people with disabilities against a total of **all** appointments and reappointments made.*

AGE**Table 17: Total number of appointments and re-appointments by age, and role 2012-13**

Age band	Chair	Member	Total	As percentage of those where age is known
25 & below	0	2	2	0.2%
26-35	0	13	13	1.4%
36-45	3	86	89	9.4%
46-55	18	247	265	27.9%
56-65	50	394	444	46.8%
66+	32	104	136	14.3%
Unknown ⁴	9	129	138	
Total	112	975	1087	

Table 18: New appointments by age, and role 2012-13

Age band	Chair	Member	Total	As percentage of those where age is known
25 & below	~	2	2	0.4%
26-35	~	10	10	1.8%
36-45	2	55	57	10.5%
46-55	13	157	170	31.3%
56-65	30	208	238	43.8%
66+	16	50	66	12.2%
Unknown ⁴	4	58	62	
Total	65	540	605	

⁴ Includes undeclared, chose not to declare, not known or no answer given

Table 19: Reappointments by age, and role 2012-13

Age band	Chair	Member	Total	As percentage of those where age is known
26-35	~	3	3	0.7%
36-45	1	31	32	7.9%
46-55	5	90	95	23.4%
56-65	20	186	206	50.7%
66+	16	54	70	17.2%
Unknown ⁴	5	71	76	
Total	47	435	482	

MULTIPLE APPOINTMENTS

Table 20: Multiple appointments for all appointments by role 2012-13

Number of additional appointments held	Chair	Member	Total
0	71	709	780
1	14	73	87
2	2	22	24
3	2	17	19
4	1	4	5
5	0	2	2
6	7	0	7
7	0	1	1
8	0	0	0
9	0	1	1
Unknown	15	146	161
Total	112	975	1087

Table 21: Multiple appointments for new appointments by role 2012-13

Number of additional appointments held	Chair	Member	Total
0	38	418	456
1	7	48	55
2	2	13	15
3	1	13	14
4	1	4	5
5	0	1	1
6	7	0	7
7	0	0	0
8	0	0	0
9	0	0	0
Unknown	9	43	52
Total	65	540	605

Table 22: Multiple appointments for reappointments by role 2012-13

Number of additional appointments held	Chair	Member	Total
0	33	291	324
1	7	25	32
2	0	9	9
3	1	4	5
4	0	0	0
5	0	1	1
6	0	0	0
7	0	1	1
8	0	0	0
9	0	1	1
Unknown	6	103	109
Total	47	435	482

POLITICAL ACTIVITY

Table 23: Declared political activity - appointments and reappointment totals by party and type of body 2012-13

	Advisory non- Departmental public bodies	Executive non- Departmental public bodies	National Health Service bodies	Other	Total	Percentage declared political activity
Conservative	14	11	4	7	36	3.3%
Labour	10	10	12	1	33	3.0%
Lib Dem	5	2	3	1	11	1.0%
Other	5	5	5	3	18	1.7%
Total declaring political activity	34	28	24	12	98	9.0%
Declared "no political activity", N/A or not known	298	343	219	129	989	91.0%
Total appointees	332	371	243	141	1087	

Table 24: Yearly political activity figures

Year	Conservative %	Labour %	Liberal Democrat %	Other %	Total declaring political activity %
2000-01	3.9	11.7	1.3	1.3	19
2001-02	2.7	14.3	1.3	1.3	20.7
2002-03	3.2	11.7	1.6	1.6	18.6
2003-04	2.9	9.2	1.3	1.3	15.2
2004-05	2.5	8.9	1.5	1.5	14.4
2005-06	2.1	8.3	1.6	1.3	13.3
2006-07	2.5	10.2	2	1.1	15.8
2007-08	2.2	5.7	1.3	1.1	10.4
2008-09	2.1	5.5	1	1.5	10.2
2009-10	1.3	5.9	0.9	0.3	8.4
2010-11	2	5.4	1.3	1.7	10.3
2011-12	1.8	10.2	0.6	0.5	13.3
2012-13	3.3	3.0	1.0	1.7	9.0

WALES

Table 25: Appointment and reappointment figures and diversity percentages 2012-13

	No. of appointments	% Female where declared/known	% Ethnic minority where declared/known	% Declared disability where declared/known
Chair	8	50.0%	0.0%	14.3%
Member	127	46.3%	3.3%	11.4%
Total	135	46.6%	3.1%	11.5%

Table 26: Appointment figures and diversity percentages 2012-13

	No. of appointments	% Female where declared/known	% Ethnic minority where declared/known	% Declared disability where declared/known
Chair	5	40.0%	0.0%	25.0%
Member	94	55.6%	4.4%	12.2%
Total	99	54.7%	4.3%	12.8%

Table 27: Reappointment figures and diversity percentages 2012-13

	No. of appointments	% Female where declared/known	% Ethnic minority where declared/known	% Declared disability where declared/known
Chair	3	66.7%	0.0%	0.0%
Member	33	21.2%	0.0%	9.1%
Total	36	25.0%	0.0%	8.3%

Table 28: Diversity figures as a percentage of total annual appointments and reappointments

	Appointments & reappointments	% female where declared /known	% ethnic minority where declared/known	% disabled where declared/known
2001-03	138	37	2.9	2.2
2002-03	143	41	3.5	4.9
2003-04	91	33	5.5	3.3
2004-05	180	37.2	0.5	11.1
2005-06	154	44.8	1.3	7.8
2006-07	180	47.8	3.9	7.2
2007-08	142	45.8	2.1	2.1
2008-09	104	32	0	8
2009-10	110	30	2.7	3.6
2010-11	202	49	2.5	16.3
2011-12	78	37.3	1.4	1.5
2012-13	135	46.6	3.1	11.5